

First 5 California Executive Director Report

First 5 California
Commission
Meeting

October 30, 2024



ED Report Will Include:

- 2025-2028 Strategic Plan Development
- First 5 County Playbook
- Program Updates
- Personnel Updates
- Commission Calendar

2025-2028

STRATEGIC PLAN

DEVELOPMENT



First 5 County Playbook



Program Updates

- **Small Population County Funding Augmentation**
- **Home Visiting Regional Grants**
- **IMPACT Legacy**
- **Amador Site Visit**
- **Culturally Responsive and Equity Approach**
- **Annual Report Training and Listening Sessions**



Personnel Updates

FIRST5
CALIFORNIASM welcomes three new staff:



David Huang
Contracts & Procurement
Office



Barbara Schmitz
External & Governmental
Affairs



Dr. Rudiel Fabian
Program Innovation &
Evaluation

Personnel Updates

David Huang joins CPO

David Huang has been hired as an Associate Governmental Program Analyst in the Contracts and Procurement Office as of August 5, 2024. David joins us from his last assignment at the Employment Development Department. A former grade-school teacher, David received his BA/BS in History and Management Science from UC San Diego. David will continue his State journey as an Acquisitions Analyst, Small Business Advocate, and State Agency Buy Recycled Campaign (SABRC) representative for F5CA.

Personnel Updates

Barbara Schmitz joins EGA

Barbara Schmitz has been hired as a Staff Services Manager I Specialist in the External and Governmental Affairs Office as of September 9, 2024. Barbara brings a wealth of experience and a strong background in policy and legislative affairs, making her a great addition to our team. Barbara offers over 12 years of experience in policy and legislative work. She has managed complex legislative portfolios, conducted research, and drafted bill analyses and policy guidance. Barbara has extensive experience working with various state departments, including the Department of Health Care Services and the Department of Public Health, where she supervised teams of policy analysts, oversaw complex projects, and engaged with stakeholders at all levels. She has also been instrumental in building and leading advocacy departments in previous roles, such as her time at the San Francisco SPCA, where she developed strategies to achieve key policy goals and facilitated public education through organizing workshops. Barbara is known for her dedication, strategic thinking, and passion for making a difference through her work.

Personnel Updates

Dr. Rudiel Fabian joins PIE

Dr. Rudiel Fabian has been hired as a Research Scientist II in the PIED division as of October 1, 2024. Dr. Fabian will contribute to research and evaluation efforts aimed at improving early childhood outcomes across the state. With a strong focus on equity-driven research, Dr. Fabian brings extensive expertise in data analysis, program evaluation, and implementation science, supporting the development of evidence-based policies and initiatives that address disparities in early childhood health.

Dr. Fabian holds a PhD in Public Health from the University of California, Merced, with a specialization in health economics and behavioral health. He has significant research experience studying substance use among hard-to-reach populations. Throughout his career, Dr. Fabian has demonstrated a deep commitment to using research to inform public policy, collaborating closely with stakeholders to translate data into actionable insights. His work is driven by a passion for making a positive impact on the health and well-being of underserved communities.

Personnel Updates

Pending Positions

- The following positions are in the process of being filled:
 - Research Scientist II in the PIED
 - Chief Counsel in the Executive Office
 - Staff Services Manager II in the Administration and Governance Office

Commission Calendar

January

- Review Annual Commission Calendar
(will review at October meeting in 2024)
- Annual Report Adoption
- Vice Chair Election
- Advisory Committee Assignments
- Governor's Budget Financial Update
- Update on Governor's January Budget Proposal
- Annual Executive Director Evaluation (Closed Session)
- FPPC Training – Form 700 Filing

May

- Approval of Annual Report Guidelines
- Budget Study Session
- Update on Governor's May Revise





Commission Calendar

August

- Program Dashboard
- Financial Update
- Evaluate Commission and Advisory Committee Meeting Cadence/Scope
- Mid-Year Executive Director Evaluation (Closed Session)

October

- Program Review Continued
- Year End Financial Update
- Approve 2025 Commission Meeting Dates
- Anti-Harassment/Discrimination Training

Questions?

